

3 Bethesda Metro Center Suite 700 Bethesda, MD 20814 www.inthezoneonline.com success@inthezoneonline.com 301-608-0848 ◆ 301-937-3303 Biz Fax

## Financial Management Fee Schedule

PROFESSIONAL SERVICES PROVIDED	MINIMUM FEES REQUESTED_
☐ Financial Management Services	
<ul> <li>[] Initial needs assessment</li> <li>[] Establish financial management systems</li> <li>[] Installation of accounting software</li> <li>[] Set-up of accounting software</li> <li>[] Compilation services</li> <li>[] Accounting Procedures/Policies Manual</li> <li>[] Corporate and Partnership Returns</li> <li>[] Not-for-Profit, Estate and Fiduciary Returns</li> </ul>	\$1,750.00 \$3,750.00 \$1,250.00 \$2,250.00 \$4,000.00 \$4,000.00 \$2,000.00 \$1,500.00
[] Financial or Management Consulting Service [] Business Plans or Financial Plans [] Cash Flow Management or Budgeting [] Non-Profit Formation/Governance/Complice [] Loan Packaging [] Capital Acquisition [Retainer plus Fees] [] Organizational Review [] Profitability Consulting [] Financial Consulting	\$4,000.00 \$4,000.00
Development Consulting for New Businesses	

[] Consulting/Advisory/Training/Developmental \* Retainer

We initiate contracts for all engagements detailing services, estimated fees and retainer arrangements.

We provide consulting services at the following prevailing hourly rates based on the amount of time expended on providing the services:

\$250.00 for Principals, \$175.00 for Managers, \$125.00 for senior accountants, \$95.00 for staff accountants, and \$80.00 for bookkeepers

• For Business Development projects and referrals from -

The Small Business Administration;
Agencies of The State of Maryland and District of Columbia;
Montgomery County Government;
Regional Small Business Development Centers;
Associated Financial Institutions;
Howard University Radio; and Radio One

- Special hourly rates apply, as follows:

\$200.00 for Principals, \$155.00 for Managers, \$105.00 for senior accountants, \$75.00 for staff accountants, and \$65.00 for bookkeepers

Where possible we provide estimates of the fees based on our experience in the time expended on similar engagements with entities of comparable size and operations.

Our proposals do not apply to any services outside of the scope of those identified. If you desire that we perform additional management consulting services, we will provide estimates of fees involved, where possible.



## Advanced Monthly Retainer Program

Our management consulting services are provided on monthly retainer arrangement. Each client is allocated a minimum of 1 consulting hour monthly. Clients who retain 2 or more consulting hours monthly will realize discounted hourly retainer fees under our various Consulting Arrangements:

<u>Business Consulting Arrangement</u> – 1 to 1.75 Hours of Management Consulting Time Monthly > 0% Discount on Hourly Rate

<u>Operational Consulting Arrangement</u> – 2 to 2.75 Hours of Management Consulting Time Monthly > 5% Discount on Hourly Rate

<u>Profitability Consulting Arrangement</u> – 3 to 3.75 Hours of Management Consulting Time Monthly > 10% Discount on Hourly Rate

<u>Leadership Consulting Arrangement</u> – 4 or more Hours of Management Consulting Time Monthly > 15% Discount on Hourly Rate



Our billings are due and payable on receipt, and prompt remittances are appreciated. We bill for work-in-process on not less than a monthly basis. It is understood that our engagements are service agreements which can be terminated by either party giving 30 days advance notice.

We request a retainer to begin each engagement, the retainer amount generally represents one-third of the estimated fees. To begin an engagement we require the retainer amount along with the properly executed engagement contract.

Thank you for your interest in our Firm.

donald carroll moragne

Donald Carroll Moragne Managing Principal

